Open Agenda

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## Health and Social Care Scrutiny Commission

Wednesday 17 November 2021 7.00 pm Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

#### Membership

Councillor Victoria Olisa (Chair) Councillor David Noakes (Vice-Chair) Councillor Dora Dixon-Fyle MBE Councillor Maria Linforth-Hall Councillor Sandra Rhule Councillor Charlie Smith Councillor Bill Williams

#### Reserves

Councillor Nick Dolezal Councillor Sunil Chopra Councillor Renata Hamvas Councillor Eliza Mann Councillor Jane Salmon Councillor Martin Seaton Councillor Kath Whittam

#### INFORMATION FOR MEMBERS OF THE PUBLIC

Access to information You have the right to request to inspect copies of minutes and reports on this agenda as well as the background documents used in the preparation of these reports.

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Contact Julie Timbrell on 020 7525 0514 or email: julie.timbrell@southwark.gov.uk

Members of the committee are summoned to attend this meeting **Eleanor Kelly** Chief Executive Date: 9 November 2021



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## **Health and Social Care Scrutiny Commission**

Wednesday 17 November 2021 7.00 pm Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

## **Order of Business**

Item No.

Title

Page No.

**PART A - OPEN BUSINESS** 

#### 1. APOLOGIES

To receive any apologies for absence.

## 2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT

In special circumstances, an item of business may be added to an agenda within five clear working days of the meeting.

#### 3. DISCLOSURE OF INTERESTS AND DISPENSATIONS

Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.

#### 4. MINUTES

To approve as a correct record the Minutes of the open section of the meeting on 30 September 2021. To follow.

#### 5. CABINET MEMBER INTERVIEW: CABINET MEMBER FOR HEALTH AND WELLBEING

1

Cabinet member interview: Cllr Evelyn Akoto, Cabinet Member for Health and Wellbeing, will be interviewed on her portfolio, enclosed.

## 6. REVIEW: IMPACT OF BREXIT AND THE PANDEMIC ON THE NHS WORKFORCE

Southwark NHS, Guy's and St Thomas' Foundation Trust (GSTT), King's College Hospital Foundation Trust (KCH) and South London and Maudsley Foundation Trust (SLaM) will attend to assist with the scrutiny review on the workforce. Papers are to follow.

#### 7. INTEGRATED CARE SYSTEM (ICS)

A presentation and update will be given on the development of South East London's (SEL) Integrated Care System (ICS) by the NHS Clinical Commissioning Group (CCG).

#### 8. GP APPOINTMENTS

The CCG will attend to discuss access to in-person consultations with local GPs.

9.	REVIEW: DOMESTIC ABUSE	2 - 5
	The draft scope is enclosed.	
10.	REVIEW: HEALTH & SOCIAL CARE WORKFORCE	6 - 11
	The review scope is enclosed.	
11.	WORK PROGRAMME	12 - 17
	The work programme and a cover report are enclosed.	
	DISCUSSION OF ANY OTHER OPEN ITEMS AS NOTIFIED AT THE START OF THE MEETING.	
	PART B - CLOSED BUSINESS	

#### DISCUSSION OF ANY CLOSED ITEMS AS NOTIFIED AT THE START OF THE MEETING AND ACCEPTED BY THE CHAIR AS URGENT.

#### **DISTRIBUTION LIST 2021/22**

Date: 9 November 2021

#### **EXCLUSION OF PRESS AND PUBLIC**

The following motion should be moved, seconded and approved if the sub-committee wishes to exclude the press and public to deal with reports revealing exempt information:

"That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1-7, Access to Information Procedure rules of the Constitution."

#### Councillor Evelyn Akoto: Cabinet Member for Health and Wellbeing

<u>Councillor Evelyn Akoto</u> leads the council's public health work and our partnership with the NHS, including the public health response to COVID-19.

She will work to reduce health inequality in the borough including tackling HIV, drug and alcohol services and mental health issues. In addition, Councillor Akoto will safeguard the needs of vulnerable adults, the provision of personal social services, services to older people and services to people with disabilities.

Councillor Akoto has particular responsibility for:

- Reducing health inequalities, including those faced by Black, Asian and minority ethnic communities
- Health and Wellbeing Strategy and the integration of health and social care services (working with the Cabinet Members for Children, Young People and Education)
- COVID-19
- Health intelligence, protection and improvement
- Local health services, including GP practices
- Food security
- Childhood obesity (working with the Cabinet Member for Children, Young People and Education)
- Drug and alcohol services
- Sexual health, contraception and HIV
- Community Harm and Exploitation Hub (working with the Cabinet Member for a Safer, Cleaner Borough)
- Violence Against Woman and Girls (VAWG working with the Cabinet Member for a Safer, Cleaner Borough)
- Mental health strategy (working with the Cabinet Member for Children, Young People and Education)
- Adult mental health
- Adult social care
- Adults with disabilities
- Older people
- Age friendly borough
- Commissioning supported, extra care and sheltered housing (working with the Cabinet Member for Council Housing)
- Nursing and care homes

## Agenda Item 9



### Scrutiny review scoping proposal

#### 1 What is the review?

Domestic abuse (DA) is defined as any incident or pattern of incidents of controlling, coercive, threatening behavior, violence or abuse between those aged 16 or over who are or have been intimate partners or family members, regardless of gender or sexuality. The abuse can include, but is not limited to psychological, physical, sexual, financial, and emotional. Witnessing Domestic Abuse is an Adverse Childhood Experience that has the potential to negatively impact on children's mental and physical health throughout their life course.

Southwark has one of the highest volumes of DA in London, with very high levels of referrals to our specialist domestic abuse service. There has been generally rising demand over the last several years, although there was a small reduction in demand prior to lockdown. Since the start of the pandemic, there has been a significant increase in demand. For the period April 20 to March 21 the service saw a 21% increase in referrals compared to the same period the previous year (2879 against 2373 previously). We are yet to see any downturn in demand, referrals remain at an extremely high level; the period January to March 2021 saw 748 referrals to the service. This represents a 25% increase on the same period in 2020 (598 referrals). The average monthly number of referrals for FY 20/21 (April 2020 to March 2021) was 240, a 31% increase on the monthly average of 198 during FY 19/20. The number of referrals received from victims aged 16 to 25 also increased significantly, by 46%.

The increase in referrals was largely driven by a dramatic increase in high-risk referrals. In line with this, there was a corresponding increase in referrals to MARAC. The Multi Agency Risk Assessment Conference (MARAC) is coordinated by Southwark Council and meets fortnightly to provide a multi-agency response to high-risk cases of domestic abuse. During the period 28 April 2020 to 4 May 2021, Southwark MARAC heard 831cases, this compares to 674 in the same period the previous year, an increase of 23%.

Children's social care recorded a 20% increase in contacts relating to domestic abuse in the period 1 April 2020 31 March 2021 (2,350), when compared to the previous year (1,956). Whilst referrals for domestic abuse increased by 31%, from 594 to 779. This in the context of a 13% reduction in the total number of contacts received, and a 2% reduction in referral.

Nationally NSPCC reported that contacts to their helpline about the impact of domestic abuse on children increased by 32% since the start of the lockdown, to an average of one an hour. In May 2020, the helpline received its highest number of contacts about domestic abuse since 2016 when the current recording method began.

A report by Oxford and Manchester Universities suggests that child to parent violence has also significantly increased since lockdown measures were put in place. They found that the number of child to parent violent episodes increased by 70%, and that 69% of practitioners surveyed, said they had seen an increase

in referrals for child to parent violence.

The commission heard that the council recognised very quickly the need to adapt the delivery of services including domestic abuse services during lockdown, moving from face to face to delivery via online and remote means. Additional funding has been put in place for two DA workers, to increase telephone capacity and support for high-risk victims. A communications campaign was also delivered across Southwark to raise awareness of domestic abuse and how to seek help.

The new Safe Space project was launched in February 2021. The initiative provides confidential rooms in a range of settings where survivors of domestic abuse can access information and make contact with specialist services. The scheme is currently operating across the network of Children and Family Centers, at more than 15 primary and secondary schools and the Tessa Jowell Health Hub. Further rollout of the scheme will include places of worship, community centers, council buildings and other primary care services.

A new group service has also been delivered to support parents where there is child to parent abuse and extra support has been provided to children in refuges. Longer term there are calls for the government in increase the profile and funding for domestic abuse.<sup>1</sup>

## 2 What outcomes could realistically be achieved? Which agency does the review seek to influence?

The review will seek to better protect victims of domestic abuse within Southwark, and influence Councillor Leanne Werner; Deputy Cabinet Member for Domestic Abuse.

**3** When should the review be carried out/completed?i.e. does the review need to take place before/after a certain time?

February 2022.

## 4 What format would suit this review? (eg full investigation, q&a with executive member/partners, public meeting, one-off session)

The format of the review will be carried out by investigation, inquiries and a commission report. In support of this, cabinet members and officers will be interviewed as well as information gathering sessions from external organisations will take place.

<sup>&</sup>lt;sup>1</sup> Information taken from the Health and Social Care 'Mental Health Inequalities of Black, Asian and Minority Ethnic Children and Young People' report, August 2021.

- 5 What are some of the key issues that you would like the review to look at?
  - The increases in domestic abuse in Southwark
  - The impact of domestic abuse on children
  - Responses from the Council and the national government to the rise in domestic abuse during Covid-19 lockdowns.
- 6 Who would you like to receive evidence and advice from during the review?
  - Southwark Domestic Abuse Advocacy and Support Service, delivered by Solace
  - Children's Services
  - NSPCC
  - Domestic Abuse officers
  - Women's Aid
  - Councillor Leanne Werner; Deputy Cabinet Member for Domestic Abuse and the Cabinet lead
  - The police
  - Southwark Safeguarding chair and executive
  - Local domestic abuse charities in Southwark: SaveLives; Solace in Southwark; the Gaia Centre; Latin American Women Rights LAWRS.
- 7 Any suggestions for background information? Are you aware of any best practice on this topic?
  - Report by Oxford and Manchester University; <u>https://www.law.ox.ac.uk/news/2020-08-18-launch-report-child-parent-violence-during-pandemic/</u>.
  - NSPCC sources; <u>https://www.nspcc.org.uk/about-us/news-opinion/2020/Calls-about-domestic-abuse-highest-on-record-following-lockdown-increase/</u>. / <u>https://www.nspcc.org.uk/about-us/news-opinion/2020/domestic-abuse-calls-rise2/</u>.
  - National Government response; <u>https://commonslibrary.parliament.uk/domestic-abuse-and-covid-19-a-year-into-the-pandemic/</u>.
  - NYT article; <u>https://www.nytimes.com/2020/04/06/world/coronavirus-domestic-violence.html</u>.
  - Impact on Children and Young People; <u>https://onlinelibrary.wiley.com/doi/epdf/10.1002/car.2649</u>.
  - Also in regards to children and young people; https://capmh.biomedcentral.com/articles/10.1186/s13034-020-00347-1.
  - Social Care Institute; <u>https://www.scie.org.uk/care-providers/coronavirus-covid-19/safeguarding/domestic-violence-abuse</u>.

- BBC report; <u>https://www.bbc.co.uk/news/uk-56491643</u>.
- University of Essex report; <u>https://www.iser.essex.ac.uk/blog/2020/08/18/what-are-the-effects-of-lockdown-and-recession-on-domestic-violence</u>.
- NSPCC report; <u>https://learning.nspcc.org.uk/media/2246/isolated-and-struggling-social-isolation-risk-child-maltreatment-lockdown-and-beyond.pdf</u>.
- 8 What approaches could be useful for gathering evidence? What can be done outside committee meetings?
   e.g. verbal or written submissions, site visits, mystery-shopping, service observation, meeting with stakeholders, survey, consultation event

Verbal and/or written submissions from external actors, bodies and organisations, cabinet members and officers.

A roundtable with stakeholders.



#### Scrutiny review scoping proposal

#### 1 What is the review?

'Health & Social Care Workforce'.

#### Impact of Brexit

The review will look at how the downward turn in EU migration along with the high levels of outward migration from EU workers has affected the Health and Social Care industry.

As of 2020, of every 1000 NHS staff in England, 55 were from the EU with the Health and Social Care industry relying on this workforce.<sup>1</sup>

However, since Brexit a different picture has been clear with those from the EU either leaving the NHS and applications falling. In 2015/16, 11% of those joining the NHS were EU nationals. In 2017/18, this had fallen to 8%, and in 2019 to 7%. For nurses the percentage of EU joiners fell from 19% in 2015/16 to 6% in 2019. Meanwhile, the proportion of nurses joining the NHS with non-EU nationality rose from 8% in 2015/16 to 22% in 2019.<sup>2</sup>

In 2017/18, 12.8% of nurses leaving the NHS were EU nationals, up from 9% in 2015/16. This fell to 11% in 2019.<sup>3</sup>

With this in mind, the review will look at how this outward migration has impacted the workforce, along with an emphasis on how to encourage retention; increase recruitment and train the local workforce.

The review aims to assist the Council's Economic Review Plan, which aims to, "mitigate the impacts of Brexit as they become evident, with a shared emphasis on protecting our local economy and our diverse Southwark communities".

#### Pandemic

The impact has not only hit the health and social care workforce in terms of employment numbers, but also the well-being of the existing workers and the strain felt during the pandemic. Firstly, in terms of social workers:

- <sup>2</sup> Ibid.
- <sup>3</sup> Ibid.

<sup>&</sup>lt;sup>1</sup> https://ukandeu.ac.uk/wp-content/uploads/2018/03/Brexit-and-the-NHS-.pdf.

- Social care workers faced among the highest mortality rates by occupation during the first phase of the pandemic and sickness absence rates more than doubled between February and October 2020, with the industry carrying increased risk of COVID-19 exposure.<sup>4</sup>
- Staff are also at higher risk of getting the virus and of dying from it because they are older and more ethnically diverse than the general population – a quarter are aged 55 and older and 21% are from black and minority ethnic backgrounds.<sup>5</sup>
- Moreover, the government was slow to implement policies (for example to ensure staff had access to enough PPE and comprehensive testing) to protect the sector.
- In a Health Foundation funded 'pulse' survey of nearly 300 social care staff in July 2020, a sobering four out of five respondents said that their job had left them feeling 'tense, uneasy or worried' more often since the onset of COVID-19.
- In July, four in five reported that their workload had risen, mainly due to covering for colleagues who had to self-isolate or having to train new volunteers.<sup>6</sup>

Secondly, NHS staff are feeling similar effects on wellbeing, mental health and physical burnout:

- Pre-pandemic reports indicate high levels of staff stress and burnout. Features of burn-out include exhaustion, detachment and cynicism, which can reduce the healthcare provider's capacity for empathy and in turn negatively impact on their ability to provide high quality care. It can also increase the risk of mental ill health.
- 50% of staff felt that their mental health had declined during the first two months of the pandemic. 45% of doctors across the UK surveyed in May 2020 by the British Medical Association (BMA) reported experiencing depression, anxiety, stress, burn-out or other mental health conditions relating to or made worse by the outbreak.<sup>7</sup>
- Six months into the pandemic, 76% of almost 42,000 nurses surveyed by the Royal College of Nursing (RCN) reported an increase in their stress levels since the advent of the pandemic.<sup>8</sup>

On top of all of this, the government's recent announcement of mandatory vaccinations for the health and social care workforce is going to have

<sup>&</sup>lt;sup>4</sup> <u>https://www.health.org.uk/news-and-comment/blogs/how-is-covid-19-impacting-people-working-in-adult-social-care</u>.

<sup>&</sup>lt;sup>5</sup> Ibid.

<sup>&</sup>lt;sup>6</sup> Ibid.

<sup>&</sup>lt;sup>7</sup> <u>https://post.parliament.uk/mental-health-impacts-of-covid-19-on-nhs-healthcare-staff/</u>.

similar detrimental effects on staffing issues. The leader of Britain's biggest union – Unison - has warned that tens of thousands of people could lose their jobs unless the government drops plans to enforce compulsory Covid-19 jabs for workers in adult care homes in England and, potentially, frontline NHS staff.<sup>9</sup> She said the government's "heavy-handed" and "counter-productive" approach could be perilous for the health sector, which is suffering from staffing shortages following post-Brexit barriers to hiring overseas workers.

# 2 What outcomes could realistically be achieved? Which agency does the review seek to influence?

The review will aim to influence the Council and especially Cabinet Member for Health & Wellbeing to encourage local job retention, employment and advocate training.

It will also aim to provide a forum to investigate the impacts of Brexit on our local workforce by working with external organisations, as well as examining the wider issues surrounding well-being and mental health of the workforce.

**3 When should the review be carried out/completed?i**.e. does the review need to take place before/after a certain time?

The review will take place this administrative year, 2021/2022.

# 4 What format would suit this review? (eg full investigation, q&a with executive member/partners, public meeting, one-off session)

The review will be multi-levelled, with a joint initiative between the Health and Social Care Commission and the Environment Commission taking place.

In addition to this, the commissions will seek to hold a Q&A with external actors such as 'Proud to Care', which will help build a larger picture for a full investigation and subsequently a report for the cabinet.

In carrying out this investing, the review will also work with local partners within the NHS and the social care industry.

<sup>&</sup>lt;sup>9</sup> https://www.ft.com/content/5ab2c2de-96f2-4748-8444-480900900d2a.

# 5 What are some of the key issues that you would like the review to look at?

- Analysis of the impact of Brexit on health and social care provision
- Actions to encourage retention of the existing workforce
- Actions to recruit to vacancies
- Actions to train the local workforce
- The impact of work on the well-being, mental health, moral and physical burnout of the health and social care workforce, and how this has been especially exasperated by Brexit and Covid-19.
- The introduction of mandatory vaccinations for Social Care NHS workers.

# 6 Who would you like to receive evidence and advice from during the review?

- Cabinet Member for Health and Wellbeing
- Cabinet Member for Jobs, Business and Towns
- Local authority best practice (e.g. Islington, Lambeth, Hackney, Kensington and City of London)
- Mayor of London / GLA findings and work
- Proud to Care organisation
- The Nuffield Trust
- Unions

# 7 Any suggestions for background information? Are you aware of any best practice on this topic?

 The UK in a Changing Europe (Kings College) report: <u>https://ukandeu.ac.uk/wp-content/uploads/2018/03/Brexit-and-the-</u> <u>NHS-.pdf</u>.

- Nuffield Trust Impact of Brexit on the UK Health Sector: <u>https://www.nuffieldtrust.org.uk/research/understanding-the-impact-of-brexit-on-health-in-the-uk</u>.
- The Kings Fund: Brexit and the End of the Transition Period: <u>https://www.kingsfund.org.uk/publications/articles/brexit-end-of-</u> <u>transition-period-impact-health-care-system</u>.
- Age UK Brexit Could Worsen Broken Care System for Older People: <u>https://www.ageuk.org.uk/our-impact/campaigning/care-in-crisis/brexit/</u>.
- Government Website NHS Staff from Overseas: <u>https://commonslibrary.parliament.uk/research-briefings/cbp-7783/.</u>
- Nuffield Trust on Statistics: <u>https://www.nuffieldtrust.org.uk/resource/the-nhs-workforce-in-numbers#1-what-kinds-of-staff-make-up-the-nhs-workforce</u>.
- Proud to Care: <u>https://www.proudtocarenorthlondon.org.uk/</u>.
- London Assembly report on EU Migration Consequences: <u>https://www.london.gov.uk/about-us/london-assembly/london-assembly-publications/eu-migration</u>.
- How Covid is Impacting the Social Care Workforce <u>https://www.health.org.uk/news-and-comment/blogs/how-is-covid19-impacting-people-working-in-adult-social-care
  </u>
- Work Study https://www.hscworkforcestudy.co.uk/.
- Parliamentary Report on the Health Care of the NHS <u>https://post.parliament.uk/mental-health-impacts-of-covid-19-on-nhs-healthcare-staff/</u>.
- FT article on Mandatory Vaccinations <u>https://www.ft.com/content/5ab2c2de-96f2-4748-8444-480900900d2a</u>.
- 8 What approaches could be useful for gathering evidence? What can be done outside committee meetings? e.g. verbal or written submissions, site visits, mystery-shopping,

service observation, meeting with stakeholders, survey, consultation event

Verbal and/or written submissions from external actors, NHS bodies and organisations, cabinet members and officers.

Stakeholder representation that speaks to the session and assists in framing and scoping the review.

Item No. 11 Report titl	Classification: Open e:	Date: 17 November 2021 Health & Social Ca Work Programme 2	Meeting Name: Health & Social Care Scrutiny Commission are Scrutiny Commission 2021-22
Ward(s) or groups affected:		N/a	
From:		Project Manager, scrutiny.	

#### RECOMMENDATIONS

- 1. That the Health & Social Care Scrutiny Commission note the work programme as at 30 September attached as Appendix 1 Work Programe.
- 2. That the Health & Social Care Scrutiny Commission consider the addition of new items or allocation of previously identified items to specific meeting dates of the commission.

#### **BACKGROUND INFORMATION**

3. The general terms of reference of the scrutiny commissions are set out in the council's constitution (overview and scrutiny procedure rules - paragraph 5). The constitution states that:

Within their terms of reference, all scrutiny committees/commissions will:

- a) review and scrutinise decisions made or actions taken in connection with the discharge of any of the council's functions
- b) review and scrutinise the decisions made by and performance of the cabinet and council officers both in relation to individual decisions and over time in areas covered by its terms of reference
- c) review and scrutinise the performance of the council in relation to its policy objectives, performance targets and/or particular service areas
- d) question members of the cabinet and officers about their decisions and performance, whether generally in comparison with service plans and targets over a period of time, or in relation to particular decisions, initiatives or projects and about their views on issues and proposals affecting the area
- e) assist council assembly and the cabinet in the development of its budget and policy framework by in-depth analysis of policy issues

- f) make reports and recommendations to the cabinet and or council assembly arising from the outcome of the scrutiny process
- g) consider any matter affecting the area or its inhabitants
- h) liaise with other external organisations operating in the area, whether national, regional or local, to ensure that the interests of local people are enhanced by collaborative working
- i) review and scrutinise the performance of other public bodies in the area and invite reports from them by requesting them to address the scrutiny committee and local people about their activities and performance
- j) conduct research and consultation on the analysis of policy issues and possible options
- k) question and gather evidence from any other person (with their consent)
- consider and implement mechanisms to encourage and enhance community participation in the scrutiny process and in the development of policy options
- m) conclude inquiries promptly and normally within six months
- 4. The work programme document lists those items which have been or are to be considered in line with the commission's terms of reference.

#### **KEY ISSUES FOR CONSIDERATION**

- 5. Set out in Appendix 1 (Work Programme) are the issues the Health & Social Care Scrutiny Commission is due to consider in 2021-22.
- 6. The work programme is a standing item on the Health & Social Care Scrutiny Commission agenda and enables the commission to consider, monitor and plan issues for consideration at each meeting.

#### **BACKGROUND DOCUMENTS**

Background Papers	Held At	Contact	
Health & Social Care Scrutiny Commission agenda and minutes	Southwark Council Website	Julie Timbrell Project Manager	
Link: https://moderngov.southwark.gov.uk/ieListMeetings.aspx?CommitteeId=518			

#### APPENDICES

No.	Title
Appendix 1	Work Programme 2021-22

#### AUDIT TRAIL

Lead Officer	Lead Officer Everton Roberts, Head of Scrutiny			
Report Author	Julie Timbrell, Project Manager, Scrutiny.			
Version	Final			
Dated	9 November 2021			
Key Decision?	No			
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES /				
CABINET MEMBER				
Officer	Title	Comments Sought	<b>Comments Included</b>	
Director of Law and Governance		No	No	
Strategic Director of		No	No	
Finance and Governance				
<b>Cabinet Member</b>		No	No	
Date final report sent to Scrutiny Team9 November 2021			9 November 2021	

Health and Social Care Scrutiny Commission Work Programme.

#### **Reviews:**

- Health & social care workforce Impact and mitigation of Brexit and the pandemic on the workforce
- Domestic Abuse ( mini review)

#### Meeting dates and items

Date	Item	Comments
Wed 23 July	<ul> <li>GSTT and KCH Hospital Trusts recovery plans</li> </ul>	
	<ul> <li>Complete report - Health Inequalities of Black, Asian and Minority Ethnic Children and Young People</li> </ul>	
	Work programme planning	
Thu 00 Quatamban		Brexit Review
Thu 30 September	<ul> <li>Review: Impact of Brexit on health and social care workforce, introductory paper</li> <li>Safeguarding arrangements briefing</li> </ul>	

Wed 17 November	<ul> <li>Cabinet member interview : Cllr Evelyn Akoto, Cabinet Member for Health and Wellbeing, will be interviewed on her portfolio.</li> <li>NHS to discuss the ICS</li> </ul>	Health & Social Care workforce review Review
	<ul> <li>Review: Health &amp; social care workforce, NHS commentary covering Brexit, pandemic and vaccinations, NHS providers and SEL CCG will input</li> <li>GP appointments – access to in person consultations</li> </ul>	
Wed 2 February	<ul> <li>Safeguarding – interview with Independent Safeguarding chair, Annual Report, Serious Case reviews.</li> </ul>	
	<ul> <li>Domestic Abuse – invite community organisations for round table discussion, officers and other stakeholders. Produce mini report.</li> </ul>	Domestic Abuse : mini review
Tue 22 March	<ul> <li>Cabinet member interview - Cllr Jasmine Ali, Deputy Leader and Cabinet Member for Children, Young People and Education, will be interviewed on the children &amp; young people part of her portfolio.</li> </ul>	Update from SLaM with reference to the Mental Health report (work to increase the uptake of CAMHS services and improvement in meeting the unmet mental health needs of Black, Asian and Minority
	<ul> <li>Impact of Skunk on mental health</li> </ul>	Ethnic young people - with a particular focus on the last
	SlaM CAMHS report back on race equality work	approach; CAMHS working with partners, including Black, Asian
	Long Covid update	and Minority Ethnic community groups , including Latin American

<ul> <li>Agree Brexit review report</li> <li>Agree Domestic Abuse report</li> </ul>	and European immigrant communities, to develop new ways of working in prevention and early help approaches across our communities.)
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## Health & Social Care Scrutiny Commission

#### MUNICIPAL YEAR 2021-22

## AGENDA DISTRIBUTION LIST (OPEN)

NOTE: Original held by Scrutiny Team; all amendments/queries to Fitzroy Williams Tel: 020 7525 7102

Name	No of copies	Name	No of copies
Co-Opted Members		Fitzroy Williams, Scrutiny Team SPARES	10
Member		External	
Councillor Sandra Rule Councillor Maria Linforth-Hall	1 1		
Electronic Copy			
Members			
Councillor Victoria Olisa Councillor David Noakes Councillor Dora Dixon-Fyle Councillor see above Councillor Charlie Smith Councillor Bill Williams			
Reserves Members			
Councillor Sunil Chopra Councillor Nick Dolezal Councillor Eliza Mann Councillor Renata Hamvas Councillor Jane Salmon Councillor Martin Seaton Councillor Kath Whittam			
		Total: 11 Dated: May 2021	